



Governor Kim Reynolds  
Lt. Governor Adam Gregg

Adam Steen, Director

September 20, 2022

**MEMORANDUM**

**TO:** Paul Carlson, Quality Assurance, DAS

**FR:** Erin Reinders, Chief Operations Officer, DAS – Human Resources Enterprise  
Ben Keenan, Chief Strategy Officer, DAS – Human Resources Enterprise

**RE:** Mandatory Reporting Pursuant to 8A.414

Pursuant to Iowa Code section 8A.414, the Department of Administrative Services did not conduct any experimental or research personnel-related projects during Fiscal Year 2022.